



ASSISTANT UNITED STATES ATTORNEY UNITED STATES ATTORNEY'S OFFICE

District of Delaware

About the Office: The District of Delaware comprises the entire state of Delaware, which has a population of about 750,000. The State consists of three counties (New Castle, Kent, and Sussex). Three-fourths of the population reside in New Castle County. The largest metropolitan area is Wilmington (pop. 70,000), in which the U.S. Attorney's Office is located. The office prosecutes federal crimes and represents the interests of the United States in civil cases.

Responsibilities and Opportunity Offered: The District of Delaware is accepting applications for two or more AUSA positions in the Criminal Division.

Qualifications: Applicants must possess a J.D. degree, be duly licensed and authorized to practice as an attorney under the laws of a State, territory, or District of Columbia, and have at least one year of post-J.D. experience. Applicants must be active members in good standing of the bar (any jurisdiction). Ideal qualifications include at least 3 - 5 years of post-J.D. litigation experience.

Preferred qualifications: Applicants must demonstrate a quick analytical ability and the facility to accurately and precisely articulate the critical issues in a case. Applicants must demonstrate superior oral and writing skills as well as strong research and interpersonal skills and good judgment. Applicants must possess excellent communication and courtroom skills and exhibit the ability to work in a supportive and professional manner with other attorneys, support staff and client agencies. Applicants must have a demonstrated capacity to function, with minimal guidance, in a highly demanding environment. Applicants must also demonstrate excellent computer skills to include experience with automated research on the Internet, e-mail and word processing systems.

Travel: Occasional travel may be required.

Salary Information: Assistant United States Attorneys' pay is administratively determined based, in part, on the number of years of professional attorney experience. Salary, including locality pay, for one of the position(s) is limited to \$70,000 or less.

Location: The U.S. Attorney's Office is located in Wilmington, Delaware.

Relocation Expenses: Relocation expenses will not be authorized.

Application Process and Deadline Date: Interested candidates should submit a cover letter and a resume to: COLM F. CONNOLLY, United States Attorney, 1007 Orange Street, Suite 700, P.O. Box 2046, Wilmington, DE 19899-2046. No telephone calls please. Position is open until filled. This and other attorney vacancy announcements can be found at:

<http://www.usdoj.gov/oarm/attvacancies.html>.

Department Policies: Assistant United States Attorneys generally must reside in the district in which he or she is appointed. See 28 U.S.C. § 545 for district-specific information.

The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination based on sex, sexual orientation, color, race, religion, national origin, politics, marital status, disability, age, status as a parent, membership or nonmembership in an employee organization, or personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973 to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference are encouraged to include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214 or other substantiating documents) to their submissions.